



The Royal's Newborn Care Specialist LLC

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Newborn Care Specialist Service Agreement

This agreement is made this _____ day of _____, 20____, between _____
("Client") and _____ ("NCS").

This contract applies only to the care of the minor child(ren) listed below:
(All other children and pets are the sole responsibility of the Client.)

1. Period of Contract

This agreement begins on or around _____ and continues until _____ for a period of _____ weeks, and may be extended if both parties agree.

The NCS will not take any other clients in the two weeks preceding this contract nor in the two weeks following the contract in the event that she is needed sooner or later than anticipated.

2. Termination of Contract

- A. If the NCS is terminated **for cause**, the Client is not bound to this contract.
- B. If the NCS is terminated **without cause**, the contract amount, in full, is due immediately.
- C. If the NCS decides to **resign**, the Client is under no obligation to pay the remainder of the contract; however, no refund of provided services will be issued. Any unused services or deposits already paid will be refunded, except as noted in Section B.
- D. If the NCS resigns due to **disrespectful or harmful treatment** by the Client or **non-compliance with agreed terms**, no refunds will be issued and the remainder of the contract is due in full.
- E. If there is a **loss of pregnancy** more than 30 days prior to the start of the contract, the NCS will return the deposit in full. If the loss occurs less than 30 days prior, the NCS will retain salary for the number of days passed and return the balance.
- F. If the Client **cancels for personal reasons**, the NCS will retain the full deposit. If cancellation occurs less than 14 days prior to the contract start date, the balance of the contract is due in full.

3. Amending the Contract

This agreement may not be changed orally. Any amendments must be signed in writing by both the Client and NCS.

If not all babies come home at the same time, the NCS will adjust her rate to reflect the number of babies cared for:

- \$____/hour – Triplets
- \$____/hour – Twins
- \$____/hour – Singleton

4. Responsibilities of the NCS

The NCS agrees to provide full-time newborn care for up to ____ hours per day, ____ nights per week, including two consecutive nights off (typically Saturday & Sunday unless otherwise agreed).

Duties include, but are not limited to:

- Child's laundry (washing, drying, folding) as reasonably needed.
- Keeping the child's sleep space neat and safe; advising Client of any damaged or unsafe equipment.
- Preparing formula, sterilizing bottles, supporting breastfeeding, and maintaining feeding supplies.
- Implementing and guiding a sleep training program.
- Following the Client's child-rearing preferences; discussing differences respectfully.
- Maintaining a cheerful and supportive attitude.
- Promoting security and happiness for the child at all times.
- Recording nightly logs of feedings, diapering, and sleep.
- Respecting client confidentiality at all times.
- Using emergency contact, medical release, and medication permission forms provided by the Client.
- Offering resources and guidance for daytime care to support nighttime sleep training.

The Client agrees to follow daytime guidelines to ensure successful outcomes.

5. Compensation & Work Conditions

A. **Pay Rate:** \$_____ per hour, payable _____.

B. **Holiday Pay:** Work performed on the following holidays will be paid at **1.5 times** the hourly rate:

- New Year's Eve & New Year's Day
- Easter Sunday
- Memorial Day
- Independence Day (July 4th)
- Labor Day
- Thanksgiving Day
- Christmas Eve & Christmas Day

C. **Travel Expenses:** The Client agrees to reimburse the NCS for all work-related travel expenses (mileage, tolls, parking, or lodging as necessary).

D. **Resting Accommodations:** The Client agrees to provide the NCS with a comfortable, safe resting area during overnight care so the NCS may rest when the baby sleeps.

6. Confidentiality

The NCS will not disclose any private family information, except when required by law or to protect the safety of the child.

7. Governing Law

This agreement shall be governed by the laws of the State of New York.

8. Signatures

Client Name: _____

Signature: _____ Signature: _____

Date: _____ Date: _____

Newborn Care Specialist: _____